

ANNUAL REPORT

2022-23



रात्रशाळेचा आधार,
भविष्याचा उद्धार





Nikita Ketkar (CEO)

I am very pleased to present the annual report of 2022-23. Along with the Day schools, Night Schools started soon after the receding impact of Covid-19. All the activities of the Night School were conducted offline.

During 2022-23, we have scaled up to 95 Night Schools across Mumbai & Maharashtra and reached to 8,998 students through the Night School Transformation Program. And as far as the Evening Learning Centers (ELC) are concerned, we have scaled up to 21 ELCs from 15 ELCs in 2022-23. Additionally, we have signed a MOU with the Uttarakhand State Government to set up ELCs there. Through the ELC program, we have been able to reach to 1,364 out-of-school youths in Maharashtra, Gujarat, and Uttarakhand.

We are happy to share that the overall SSC pass rate of Masoom supported 95 Night Schools is 80%. The total number of students who appeared for the SSC board exam in 2022-2023 from these 95 Night Schools were 1,567 students, of which 1,253 students have passed. 16 Night Schools recorded a 100% pass rate while 14 Night Schools have secured above 90% pass percentage.

Our Evening Learning Centers were fully operational across Gujarat, Maharashtra & Uttarakhand with overall 21 centers. From the Evening Learning Centers, total 526 students (Maharashtra 352 & Gujarat 174) appeared for the SSC board exam out of which 361 students passed. Maharashtra ELC's overall pass rate is 81.53% while Gujarat ELCs result is 59%. We would like to dedicate the success of this SSC results to all the stakeholders, Trustees, Headmasters, Teachers, Government officials and to the students for their efforts.

Last year our Career Cell department played a significant role in imparting skilling to maximum number of students. A total of 685 students benefitted with long term as well as short term skilling courses and of the above 210 were placed across different sectors. We have started an Entrepreneurship Development Program (EDP) to provide incubation and seed funding support to emerging entrepreneurs from Night Schools. A total of 40 students have undergone EDP last year and 16 students have successfully set up their enterprises.

Through the 3 Tech On Wheel (TOW) buses, we reached out to 1,614 students from Day Schools, Night Schools & Communities in the academic year 2022-23. Another bus has joined the fleet, which makes the count to 4 functional TOW buses. It will be used for imparting computer education to Aarey Pada tribal students which is amidst a forest & hilly area in Mumbai. It has already started its operation.

The Third-Party Assessment of all our 4 verticals has been done through Social Lens. While X Leap organisation has done capacity building evaluation of the Masoom team & organisation and suggested OKR for further improvement of people, processes and technology.

We express our deep gratitude to all our donors, well-wishers and volunteers who believed in our cause and have supported us. Without them, it would be impossible to reach out to our students. We look forward to work with all our stakeholders with the same enthusiasm in the next year.



VISION

Empower, Strengthen and Transform Night Schools to ensure the youth learn better and earn better.

MISSION

Enable Night School students to achieve their full potential through educational and policy support, leading to better skills and job opportunities.

THEORY OF CHANGE

Provide resources and build capacity of Night Schools to facilitate the creation of a strong academic foundation leading to a broadening of the scope of career opportunities for students.

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HISTORY OF MASOOM

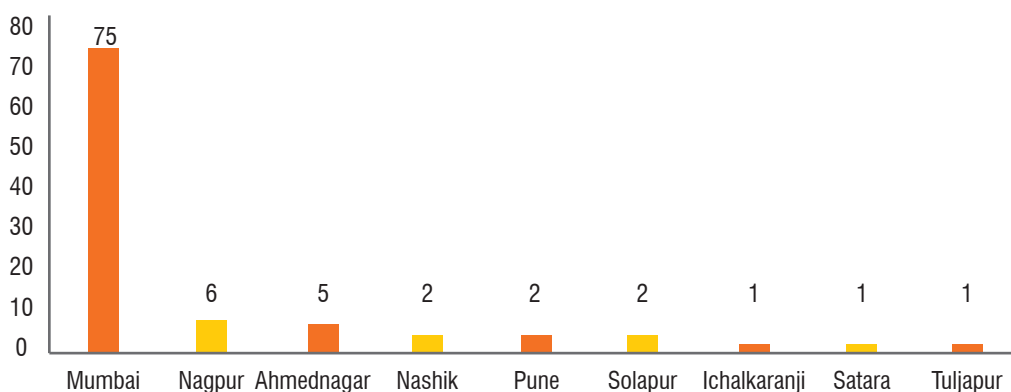
The lack of infrastructure and resources are serious impediments to the efficient learning of Night School students. Based on the conclusions of the research, Nikita and her research team identified an opportunity to form an organisation through which the problems of Night Schools could be addressed.

Masoom was set up in 2008 and initiated a pilot intervention program in 2 Night Schools for the academic year 2008-2009. Currently, we are working in 95 Night Schools across Mumbai, Pune, Ahmednagar, and Nagpur. We plan to reach 161 Night Schools by 2025, impacting an estimated 25,000 Night School students in Maharashtra.

Masoom aims to establish Quality Education in Night Schools, through its Night School Transformation Program (NSTP). The Program is specially designed to meet the needs of Night Schools and its individual students. It is based on a 3- pronged intervention model consisting of interdependent focus areas for school transformation, namely Education Infrastructure and Inputs, Capacity Building for all Stakeholders, and Advocacy. Masoom's Night School Transformation Program has been designed such that it can be easily replicated and implemented in schools and states across India.

In addition to the NSTP, we also have three other verticals- The Career Cell, Tech On Wheels, and Evening Learning Centers (ELC). The Career Cell was established in 2012-13, that focuses on skilling and employment for Night School students. The Tech on Wheels program was designed in 2015-16 to impart technology courses through well-equipped buses to underprivileged students in Day and Night Schools. The Evening Learning Center was established in 2019-20 to provide out-of-school adolescents, and adults to pursue their academic aspirations, in places where there are no formal Night Schools.

REGION WISE SCHOOL COUNT (95 NIGHT SCHOOLS)
ASSOCIATED WITH MASOOM



NIGHT SCHOOL TRANSFORMATION PROGRAM

Vision- Empower, Strengthen and transform Night Schools to ensure the youth learn better and earn better.

Mission- Enable Night School students to achieve their full potential through educational and policy support, leading to better skills and job opportunities.

The problem that Masoom addresses is the lack of quality educational infrastructure in Night Schools in Mumbai and other parts of Maharashtra state. Most of the Night Schools are operated by private trusts. Government funding is restricted to salary grants. The trusts running the schools look at them as a burden which exhausts their revenues. This is where Masoom steps in.

There are 161-Night Schools across Maharashtra & about 80% Night Schools in Mumbai are being run out of BMC school premises. Students who come to these schools are from an underprivileged background. Their age group varies from 14 to 30 years. Around 15-20% are adults.

Challenges faced by underprivileged youth:

- Day school drop-outs and/or migrants who have to work due to poor finances.
- Priority is on earnings now, rather than gaining qualifications/skills for the long term.
- Anti-social influences in the environment, for example, alcohol/tobacco addiction.
- No access to learning resources such as notebooks, textbooks, science labs, computers, etc.

To overcome these challenges, Masoom has developed a three-pronged model to provide good quality education – called the **Night School Transformation Program (NSTP):**

- **Educational infrastructure building and support** – Masoom provides access to critical educational infrastructure and resources to the students such as nutrition, books, mobile science labs, library books, computers, and audio-visual learning etc.
- **Capacity building** – Masoom works closely with various stakeholders in the school like the School Management & Development Committees, headmasters, teachers, students, parents, community members and non-teaching staff. These stakeholders are empowered with training sessions and workshops which contain elements of quality education, resource raising, active participation and skilling students.
- **Advocacy** - Raising awareness and advocating amongst the public and key decision-makers about the urgent need of policy level changes to be made and implemented, which would give the same privileges and facilities to night schools that are available in day-schools.

Masoom's model is the only comprehensive model being implemented in the country. Masoom is presently working in 95 Night Schools of Maharashtra and plans to reach out to 161 Night Schools by 2025 impacting 25,000 Night School students in Maharashtra.

EDUCATIONAL INFRASTRUCTURE AND SUPPORT

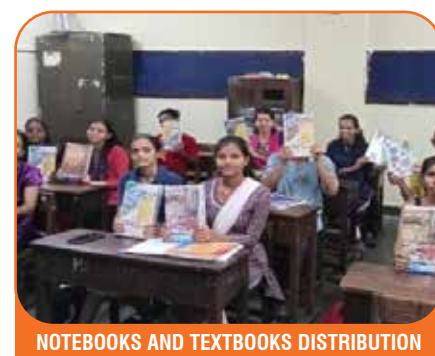
Masoom provides critical educational infrastructure support and resources. This includes basic amenities such as nutrition (evening meals), notebooks, textbooks, mobile science labs, library books, computers and material for audio-visual learning. Braille learning tools are provided to schools that have visually impaired students.

NIGHT SCHOOL TRANSFORMATION PROGRAM UPDATES			
Sr. No.	Details	2021-22	2022-23
1.	Total Schools	85	95
2.	Total Students	3,586	4,641
3.	Male Students	2,090	2,147
4.	Female Students	1,496	2,494
5.	Teaching Medium	Marathi, English, Hindi, Kannada & Urdu	Marathi, English, Hindi, Kannada & Urdu

An average attendance for 2022-23 was 52% across these 95 schools.

Note: Due to the pandemic induced lockdowns, there was a drop-in attendance as most of the students had migrated to their hometowns.

Notebooks and Textbooks: 16,471 Notebooks were distributed (8,266 raised by individual Donors/SMDC and 8,205 by Masoom) across 95 Night Schools and 1,292 Textbook sets for class 9th (138 raised by Individual Donors/SMDC, 441 by School Book Bank and 713 by Masoom) and 1,579 sets for class 10th (150 raised by Individual Donor/SMDC, 783 by school book bank and 646 by Masoom).



NOTEBOOKS AND TEXTBOOKS DISTRIBUTION



NUTRITION

Nutrition: We provided nutritious cooked food (Pulao, Dal khichdi, Upma, Poha, Chana Masala, Lapsi, etc.) as well as dry snacks packets to Night School students in Mumbai and other parts of Maharashtra. Most of these students attend Night School straight after their jobs as they are employed on daily wages or in the unorganized sector. As a result, the nutrition provided helped these students to concentrate and focus on their education. Approximately 3,000 students received nutrition throughout the year.

"Thank you so much, Masoom. The snacks provided are tasty and nutritious. We get snacks every day and we love it."

-Minal Raut, Student, Agarkar Ratra Vidyalaya, Worli

Concept Development Program Session/Science Practical: As Night Schools do not have access to science laboratories, Masoom has provided Mobile Science laboratories to all our Night Schools and the required science material was replenished. A total of 2,590 CDP (Concept Development Program) sessions were conducted across 94 schools benefiting 3,933 students. Practical learning helped students score higher marks in their examinations



CONCEPT DEVELOPMENT PROGRAM SESSION



E-LEARNING SESSION

E-learning Session: Audio-visual sessions enhance students' learning and improve their analytical thinking. A total of 5,821 E-learning sessions were organised for all subjects that benefited 3,933 students over the entire year from 94 schools.

Library Session: A total of 2,325 library sessions were conducted for 2,187 students of 8th & 9th grade in 93 Night Schools. These sessions generate and sustain interest in reading books that are outside their syllabus.



LIBRARY SESSION

Class	CDP Session	E-learning Session	Library Session
8th	721	1,939	1,163
9th	921	2,143	1,162
10th	948	1,739	NA
Total	2,590	5,821	2325

"I am a 10th grade student from Sarvajanik Night High School, Mahim. Being a girl, I had to work, run the house and come to school from Dombivli. I was studying for the 10th grade in Night School and didn't have as much time as I would have liked to study. Masoom conducted extra classes along with e-learning sessions which made our education easy. I understood the format of the 10th exam well. I would also like to thank all the teachers who conducted these extra classes and gave good guidance to the students. My request is to all youth who have not completed their education, to please join the Night Schools & fulfil your dreams. Masoom is there to support. Thank you, Masoom!"

-Nilima Sonawane, Student, Sarvjanik Night School, Mahim

CAPACITY BUILDING

Masoom works closely with various stakeholders in the schools such as the School Management & Development Committee (SMDCs), Trustees, Headmasters (HMs), Teachers, Students, Alumni, Parents and Non-teaching Staff. Masoom organises training sessions and workshops for these stakeholders.

Headmaster (HM) Common Meetings

In the academic year 2022-23, we conducted 3 common Head-Master (HM) meetings.

Date	Location	Participants (HMs)	Agenda	Outcome
16th July 2022	Mumbai	57	SSC Annual Plan, Enrolment Drive plan, NSTP Annual Plan, Career Cell Session and HM felicitation for schools that achieved 100% results.	Awareness of next quarter plan, executed enrolment drive as per plan.
30th Sept. & 1st Oct. 2022	Lonavala	69	Review of Night Schools Annual Program, Enrolment, Attendance, SMDC, Alumni Association, SSC Analysis & Strategy Planning, activities for SSC Result Improvement, Mentor Session, Moderator Session, Prelim Exam, Worksheet, Child Right and Career Cell sessions.	Review of last 6 months, went over the plan for next 6 months, shared best practices of each school.
14th March 2023	Mumbai	67	Discussed next academic year's school development plan, Enrolment Plan, SSC Result improvement plan, Grading tool, Career Cell and Child Rights.	Received suggestions for better implementing NSTP program.

Masoom felicitated Headmasters who retired during this year, as well as those who made school classrooms available for extra classes on Sundays.

OTHER MEETINGS

Type of Meeting	Agenda	Outcome
Trustee Meeting	Advocacy issues and ways to improve SSC results, the plan for SMDC, Career Cell, Tech on Wheel and Evening Learning Centres.	Awareness about NSTP. Core committee formed to liaise with state government to fill vacancies of night school teachers.
Advisory Meeting of NSTP Stakeholders	Shared annual plan & took inputs for implementation. Discussed the plan regarding nutrition.	Approved Masoom's annual plan for activities. Decided menu for nutrition. Got involved in execution in annual & sport event.
School Leaders Training	Discussion on monthly activities, streamlining, planning and their implementation at school level.	Executed monthly activities as per plan.
Alumni Meetings	Sought support to improve students' attendance and aid in the development of the school.	Formed alumni association in each school. They will support enrolment drive, attendance improvement, school co-curricular activities, sports day, annual day and other events.
SMDC Meetings	To mobilise and generate resources to meet school needs.	Source the contact details of the potential donors from personal networks and any other source.



TRUSTEE MEETING



ADVISORY MEETING

"Masoom has implemented the 'Night School Transformation Program' for the Night School education at The Social Service League Mumbai Night High School with great success. It has helped the Night School students perform better in academics and also increased the participation in school activities. It is leading to an overall balanced growth of students. I sincerely thank Masoom and its entire team at NSTP working tirelessly at SSL for their support and guidance towards the better education and development of Night School students and in turn spread of knowledge. Looking forward to their continued association and wishing them the very best in all their future endeavors.

-Dr. Sachin Mantri, Trustee, The Social Service League's Night High School Parel



SMDC MEETING



ALUMNI MEETING



SCHOOL LEADER TRAINING

Capacity Building of Masoom Staff

Masoom conducted staff capacity-building trainings which helped them strengthen their skill sets which enriched their learnings. The training was focused on increasing their awareness of the NSTP vertical, child protection policy, MIS (Management Information System), HR policy, and various other topics. Masoom team's concerns were also addressed. Internal staff training and briefings are held at the office on a regular basis for the program team to reaffirm the plan for improving SSC results. We scheduled a seminar on child sexual abuse for staff on November 20, 2022. The primary goal of the training was to raise awareness about child sexual abuse and to build the capability on handling such situations if the need arises. Our partner NGO Rubaroo conducted this training and we are grateful to them.

ADVOCACY FOR NSTP

Advocacy is a very important component and poses a significant challenge for the Masoom program. We held regular meetings with BMC officials and state government representatives to build a cohesive and fruitful relationship with them.

State Council of Educational Research & Training (SCERT) Maharashtra had issued a circular restraining NGOs/Institutes/Individuals from conducting training programs in Government/Government aided schools. We could not conduct any activities (SMDC, Alumni) in the schools from February to May 2022. With constant follow-ups with the officials and fulfilling all the requirements, SCERT has now successfully granted permission to implement the program in Night Schools to Masoom.

Meeting with Ms. Kesarkar (State Education Minister)

The objectives of the meeting was to renew the MOU implementing Masoom's NSTP vertical across Maharashtra and to resolve the issue of reduction in the number of teachers in Night Schools.

We were also fortunate to get an opportunity to present Masoom's work to the Hon. Governor, Mr. Ramesh Bais. He appreciated Masoom's work with regards to the Night Schools.

As a result of constant meetings with BMC officials, Night Schools have been given access to use playgrounds and classrooms on Sundays and public holidays in BMC schools.

GRADING OF SCHOOLS

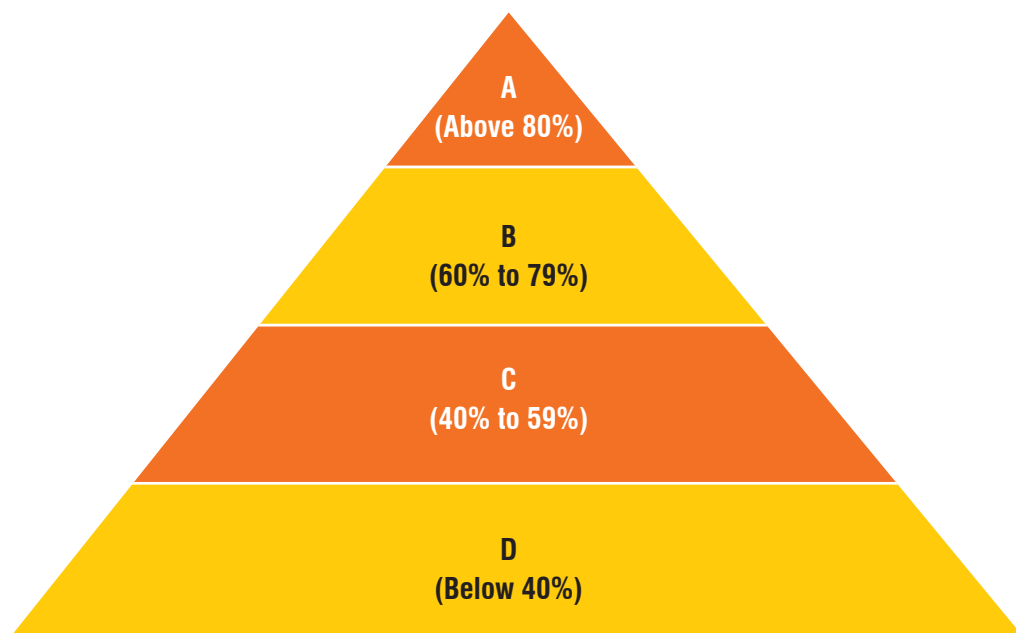
Masoom's grading tool is designed to regularly assess schools on various parameters that assign schools into 4 categories –D, C, B and A (lowest to highest). An ideal school is assigned Grade A, while a school that requires improvement in all areas is assigned Grade D. (When Masoom starts a Night School on the premises of a new BMC School, it by default, gets the 'D' grade. We then establish and keep upgrading facilities towards achieving the coveted 'A' grade). Masoom targets to upgrade all schools to Grade A – an ideal school with the best quality teaching, infrastructure and one that is self-sustainable through its School Management Development Committee (SMDC). On December 5, 2017 Masoom signed a 3-year partnership with the State Government of Maharashtra, wherein Masoom was required to align its grading tool in line with the Shala Siddhi tool of the State Government. This tool lays emphasis on outcome based parameters such as enrolment, attendance and academic performance. The upgraded tool has helped Masoom enhance efficiency with its program implementation by involving government stakeholders in its NSTP.

This year we further customised the grading tool by reducing the questions & making it very relevant for the Night Schools conditions. The revised grading tool comprises of 76 questions instead of 106 questions which were a part of the earlier version. End line of March 2023 is based on this customised grading.

This standardized assessment tool has 6 domains, 28 components, 76 questions and 100 Marks for evaluation and 6 major indicators:

1. Enabling Resources of School: Availability, Adequacy and Usability
2. Teaching-learning and Assessment
3. Learners' Progress, Attainment and Development
4. School Leadership and Management
5. Inclusion, Health and Safety
6. Productive Community Participation: This component is as per SHALA SIDDHI

COMPILED GRADE		
Grade	Number of Schools at Endline Grade- March 2022	Number of Schools at Endline Grade- March 2023
Mentoring	14	15
A Grade	09	29
B Grade	37	38
C Grade	21	12
D Grade	04	01
Phased Out	00	00
Total	85	95



SSC PROGRAM

SSC Results

SSC results were declared in the month of June. The average pass percentage of 95 Night Schools associated with Masoom is 80%. The total number of students who appeared from 95-Night Schools were 1,567 students out of which 1,253 students passed.

MASOOM RESULTS IN COMPARISON TO MAHARASHTRA STATE RESULTS:	
JURISDICTION	RESULTS 2022-23
Masoom Night Schools (95 Night Schools)	80.00%
Non-Masoom Night Schools	70.99%
BMC Schools	84.57%
Mumbai	93.66%
Maharashtra	93.83%

- 16 schools have secured 100% results and 14 schools have secured above 90% pass percentage.

THE FIRST THREE TOPPERS SO FAR FROM MASOOM ADOPTED NIGHT SCHOOLS ARE AS FOLLOWS:

Sr. No.	Name of the Student	School Name	SSC Percentage
1	Mohd Maroof Aslam Merchant	People's English Night High School, Byculla, Mumbai	90.60%
2	Ankit Suvasiya	Dnyan Vikas Hindi Night High School, Chembur, Mumbai	90.20%
3	Abdul Nafe Imtiyaz Khan	People's English Night High School, Byculla, Mumbai	87.60%

- Total students appeared in the SSC exam were 1,567.
- Total students who passed the SSC exam were 1,253.
- Total students who secured distinction (75% & above) were 46.
- Total students who secured first class (60% & above) were 275.

We would like to dedicate the success of this SSC results to all the stakeholders, trustees, headmasters, teachers, government officials and most importantly to the students for their hard work & perseverance. Last but not the least, we would like to thank our donors for believing in our cause and supporting the Night School Transformation Program.

Activities conducted under the SSC Improvement Program

Mentor Sessions:

Expert teachers (moderators) conducted Mentor sessions for subject teachers of Masoom supported 95 schools. Mentors (Subject Experts) provided guidance to teachers by illustrating innovative teaching ideas for the new (revised) syllabus, discussed the paper pattern as well as provided tips to guide students to write correct answers in order to score high marks. They also coached students on the usage of educational videos as a Teaching Learning Method.

Masoom has appointed 44 subject teachers from July and 77 School leaders from October, as per budget approvals.



MENTOR SESSION

TOTAL MENTOR SESSIONS CONDUCTED		
Subjects	Date	Attendance of Teachers
Mathematics	25/08/2022	52
Science	26/08/2022	49
English	24/08/2022	42
Total		143



MODERATOR SESSION

Moderator Sessions

Masoom conducted Moderator sessions from December to March to assist students prepare better for their board exams. Moderators are school teachers with at least 10 years of experience in assessing SSC Board papers. The goal was to train students in time management, guide them through the SSC marking system, simplify the way to write answers for below-average students, and guide above-average students to score high marks by using educational videos as a Teaching Learning Method. Masoom organized 432 Moderator sessions in 83 Night Schools from December 2022 to March 2023, as required. Teachers who were not moderators also guided the students in their own capacity

Extra Classes on Sundays / Holidays

Masoom organised SSC extra classes (online) in 95 Night Schools for revision of the curriculum. The duration of the classes was 4 hours and they were held on public holidays and Sundays. All the subjects including Social Science were covered. 80% content was provided for Mathematics, Science and English. The classes were conducted by School Leaders and Teachers. Masoom also provided expert teachers as and when required. The average daily attendance for the extra classes was 950. A total of 1,260 Expert Teachers sessions for SSC students were scheduled across 95 Night Schools.



Focus Students Classes

Masoom organised 5 centers for focussed students' classes. Those struggling to pass in 2-3 subjects were admitted. They were held on 12th, 19th and 26th February (Sundays) from 10 a.m. to 4.30 p.m. These sessions most importantly included paper solving practice. Students were provided a traveling allowance and were served light lunch. A total of 438 students took advantage of these focus sessions.

Bright Students' Classes

These classes are specifically targeted to improve the performance of students who score more than 60% during their SSC exam. Baseline exam was conducted to select the bright students. Masoom conducted 2 extra batches online for Marathi and Hindi medium bright students. Subject wise resource persons were appointed to improve learning and to clear student doubts. Approximately, 72 students attended our classes. Bright student classes were conducted from September till the board exams in March 2023.

21 Apekshit Sets

Navneet 21 Apekshit sets is a ready reckoner guide for 10th grade revision. These books contain all probable questions likely to be a part of the examination. This helps students to be better prepared, confident and score better marks. We provided Apekshit sets to 1,433 students. Masoom teachers ensured regular and rigorous practice using Apekshit sets.

Open Book Test & Preliminary Examinations

We conducted two practice exams for students appearing for their SSC examination. In December, an open-book test was conducted. Masoom provided 2,014 question sets, 15,634 answer sheets, and 6,584 supplements. Students used textbooks to solve these open book tests. The purpose of this exam is for students to answer all questions. The preliminary examination was held in January. Masoom provided 1,771 question sets, 15,662 answer sheets, and 3,572 supplements. The question and answer papers were set as per the board examination pattern. Hence, students received hands-on practice.



OPEN BOOK TEST & PRELIMINARY EXAMINATIONS

Worksheets

We initiated the worksheet program for students. Masoom provided 38 worksheets for 20 marks (MCQ) for 10th Grade students across all mediums, including Marathi, Hindi, English, Urdu, and Kannada. Students realised the importance of worksheets if attempted on a regular basis. Worksheets program were conducted from September 2022 to February 2023.

Class Teacher Meeting

In order to give a fill-up to learning outcomes, Masoom organised a discussion with SSC class teachers on 23rd December 2022. The teachers were encouraged to put in more effort to improve the performance of SSC students in Board exams. This meeting was crucial for the school to find ways to achieve the target set by Masoom. A total of 62 teachers were present for the session.

Appointment of School Leaders/ Backup Teachers

Most Night Schools are facing a shortage of teachers after the implementation of the new staffing policy and appointment of day teachers in Night Schools. Schools have a shortage of teachers, and lack subject wise teachers. Sometimes the syllabus is incomplete even before the board exam in March. This affects the quality of education as well as their SSC (Secondary School Certificate) results. All these factors result in students losing interest in attending school regularly and a decrease in SSC pass percentage. To deal with the issue of non-availability of teachers, Masoom decided to provide one School Leader per school. The school leaders played a very important role in the implementation of NSTP. They divided their time between Masoom's admin work in school as well as actual classroom teaching. 50% time was given to classroom teaching and 50% time was given to conducting NSTP activities in school. Masoom appointed 77 School Leaders. Many schools lacked subject wise teachers even after providing one School Leader. Masoom appointed a total of 44 subject wise teachers as per the needs of the schools

EVENTS & ACTIVITIES

Annual Event

Masoom conducted its Annual Day function on 6th August 2022. We celebrated the success of Class 10 students with Headmasters, Teachers and Night Schools (100% results), advisory committee and more. The 600+ audience was enthralled by performances, listened to panel discussions and was eager to go on stage to receive their awards. The program was anchored by Masoom's staff and Core committee members.



ANNUAL EVENT



ANNUAL EVENT

The awardees were 3 Toppers from Night Schools, 15 schools received 100% results award, 72 topper students award, 11 Teachers (subject teachers), and 5 advisory committee members. A similar event was held at Nagpur for our Night schools on 13th August and at Ahmednagar on 18th August 2022. We thank our Donors, supporters, students, teachers, Head masters and Trustees of all Night Schools. This event showcases the success of our students thus encouraging the students of 9th and 10th grade to continue being motivated to complete their education.

Annual Sports

Masoom organised its most awaited Annual Inter Night School Sports Event on 12th, 13th and 14th December 2022. More than 1,300 students from 74 Night Schools across Mumbai participated in the 3-day event. The boys' teams played Kabaddi and the girls' teams played Dodge Ball. Running races of 100 meters for boys and 50 meters for girls were also organised.

The competitions were conducted zone wise at three locations simultaneously on the first 2 days. Kabaddi matches and boys running competitions were held on December 12th, while girls Dodge Ball and running contests were held on December 13th 2022. The winners competed in the finals on December 14th 2022.



ANNUAL SPORTS

The winners were: Sakshi Kannojiya First place in Girls Running, Anil Sote First place in Boys running, Sharda Night School stood 1st in the Dodge Ball competition and Sadguru Night School won the Kabaddi competition.

A similar event was held for Ahmednagar and Pune schools. 3 schools participated in Ahmednagar and 2 schools participated in Pune. Our Annual Sports event brought about healthy competitiveness among students resulting in developing the spirit of sportsmanship among them.

Educational Visit to Deutsche Bank

A visit to Deutsche Bank was organised for students to get an idea of the workings of a bank. 28 Night School students of 8th and 9th grade were part of the visit. Staff volunteers of Deutsche Bank explained the fundamentals of the banking system, including NEFT and RTGS as well as ATM machines. Students gained a valuable insight into the economic and banking system.



VISIT TO DEUTSCHE BANK



VISIT TO NEHRU PLANETARIUM

Educational Visit to Nehru Planetarium

Organised for 8th and 9th grade students of Deutsche Bank supported Night Schools. Their staff volunteers accompanied the students. This field visit enhanced the teaching of science from the classroom and made it more relatable through the audio-visual activities. Receiving a practical experience of science, geography, and history helped them comprehend the subjects better. It was an incredible experience that brought their understanding to the next level.

"Dil Se" Thank You Event

Organised for donors to interact face-to-face with beneficiary students and stakeholders of Night Schools. A discussion between students and stakeholders was facilitated by our donors. Representatives from Bajaj, HCL, Ajuntament de Barcelona, Deutsche Bank, Elkem and Yardi were in attendance. We are thankful to the donors who graced this event and engaged with our students, alumni and stakeholders.



DIL SE THANK YOU EVENT

VISUALLY CHALLENGED STUDENTS' PROGRAM

Enrolment and Support

Visually impaired students are enrolled in Maratha Mandir Night School supported by Masoom. A majority of the students are from rural areas. These institutes are supported by the government and provide stipends to students pursuing skill training. Masoom met students and informed them about Night Schools where they can complete SSC.

In the academic year 2022-23, a total of 9 visually impaired students took admission in Maratha Mandir Night School, Worli, Mumbai.

Examination Writers

4 visually impaired students passed their SSC examination this academic year. Masoom provided them with writers for their exams and distributing walking sticks.

Masoom conducted a workshop on the technique of book binding for the 10th grade students.

We have appointed a special teacher Ms. Jayashree for visually challenged students. She teaches the syllabus as well as conducts the activities such as Sports, Braille writing, etc.

This teacher and the visually challenged students' program along with the school has been supported by Australia and New Zealand Banking Group Limited (ANZ) since 2011-12.



SPORTS DAY



ACTIVITY FOR VISUALLY IMPAIRED



ACTIVITY FOR VISUALLY IMPAIRED

CAREER CELL

Theory of Problem

Night School students neither have any inkling about numerous career prospects emerging in the 21st century, nor the financial wherewithal to pursue these. Bright students with potential are left doing menial jobs, far below their potential. The country / society is poorer for this, as it is unable to harness the budding talent of its youngsters. Many students wish to become entrepreneurs by running small businesses but are unable to scale up. Students, mostly from the age group of 18-30 years from underprivileged families, have a lot of family responsibilities and are therefore keen to avail better educational opportunities to improve their lot.

Theory of Change

Masoom provides short-term and long-term skilling courses, placements, and support to set up an enterprise for students after 10th grade.

The Career Cell was established by Masoom in 2012-13, to help Night School students in making the right decision about their career. Initially, the Career Cell focused on making the Night School students aware of various Career options available to them after passing SSC and providing them information about the institutes offering various skilling courses. Very soon it was realized that the students also need financial support to take vocational training or go for higher education in spite of scoring well in exams. They could not achieve their full potential if they were not provided financial support and continuous guidance. Masoom started providing scholarships for deserving students to pursue short-term (duration from 1 month to 18 months) vocational/skilling courses, long term higher education or professional education (duration more than 18 months) as well as for Entrepreneurship Development Program (duration more than 12 months).

Activities

Career Guidance Sessions

Career Guidance sessions were held in 95 Night Schools, addressing 1,882 students through the Career Cell team. These students also received one-on-one career guidance via phone calls by the Career Cell department. They were guided about various career options after completion of their SSC & HSC exams.



CAREER GUIDANCE SESSION



LONG TERM COURSE

Long Term Skilling Courses

The long-term courses are professional courses, and hence, are not conducted in-house. Interested students, selected on merit, are put in touch with various professional institutes that run these courses. A total of 142 students (94 boys and 48 girls) were provided support for long-term professional courses. These courses included hotel management, Physiotherapy, Engineering, BBA, BCA, BMS, CS, CA, CMA, MBA, MSW, and Ph.D., etc. A total of 56 students successfully completed their courses and 21 of these received placement.

"Thank you, Masoom, for your guidance and support throughout my journey. I am now an independent person and can support my family as well."

-Gautam Ratanlal Balotiya, Dnyan Vikas Hindi Night School, Kurla.

Masoom Career Cell department provided Gautam with a 75% scholarship for M.Com. degree course and CA (Chartered Accountant) exam. Currently, he is working in IDBI Finance Ltd as a Finance Executive earning Rs. 55,000/- per month.

Short Term Skilling Courses -

The purpose is to enable Night School alumni students to attend vocational courses. These short-term courses are conducted over a period of 3-18 months. These are job-oriented courses that enables a student to improve their employment prospects. Masoom started providing scholarships for deserving students to pursue short term vocational/skilling courses. During the year 2022-23, Masoom's Career Cell provided scholarships to 542 students (305 boys and 237 girls) to do short-term courses such as Nursing, Electrician, Computer Application, Fashion design, Hair styling, Beauty parlour, Fire and safety management, Cargo handling etc. Total 390 students completed their courses and 210 students received placements.



"Masoom, thank you so much. With your guidance and support, I could do the course and I am able to contribute for my family."

-Neha Verma, Bharatiya Vidya Mandir Night School, Ghatkopar

Neha secured 90% Short term scholarship support for her Travel and Tourism course at IATC Aviation Institute, Kurla. Currently she is working at AIR India as a Customer Service Executive and earning Rs.21,300/- per month.



Entrepreneurship Development Program

This is an in-house incubation program for Entrepreneurs designed by our own team. Through this program, we aim to build entrepreneurial skills for those who wish to start their enterprises or upgrade the skills of those who are currently running small-scale businesses. After the completion of the course, we support them with seed capital, while 10% will be the beneficiaries' contribution. We provided 40 students (18 boys and 22 girls) with support under this Program such as eService, Photographer, Vada pav stall, Beauty parlour, Garment shops, Tailoring shop, Poultry farm, Electrician, etc. A total of 20 students have successfully set up their enterprises.

"Masoom is a great support for me and Night School students. Thank you, Masoom, for your kind support."

-Ratna Bhalekar, Maharashtra Night School, Chembur

Ratna has been supported by Masoom Career Cell department with a 90% scholarship for a Fashion Designing course as well as the Entrepreneurship Development Program. She has won the Rang De Groundbreakers Contest, received Rs. 50,000/- cash prize and opened a Tailoring shop in Chembur.

Job Placements

Candidates who successfully complete their courses are placed in various companies. So far, we have placed 210 students. Their pay package has increased from Rs. 6,000/- to Rs. 12,000/-. Due to the pandemic, students of the previous year are still completing their courses and placements are also in process.

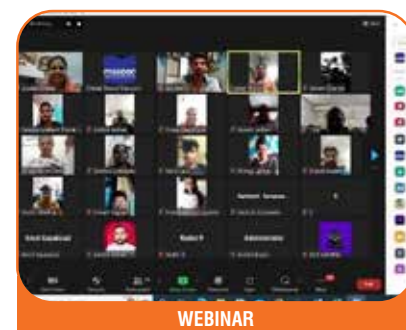
PARTICULARS	INTERIM TARGET (2022)	INTERIM RESULT (2022)
Program Intake (# Students)	696	725
Career Guidance	1,300	95 schools (1,882 Student)
Webinar	1,000	22 Webinar (950 Students)
Short-Term Program	596	542
Long-Term Program	60	143
Entrepreneurship Program	40	40
Skilling Program Placement Rate (% of Intake)	300 (50%)	210 (70%)

EXTRA ACTIVITIES

Webinars

Career Cell organised webinars for students - Approximately 22 Institutes participated in the webinar. The Career Cell team worked actively by mobilizing and creating awareness using social media platforms such as Facebook, WhatsApp groups, etc.

Students gained greater understanding of the fields related to their area of interest and aptitude.



Job Fair

Job Fair

Masoom organised Job Fairs for students by involving 12 placement agencies at our office. Students were able to browse through employment opportunities at these job fairs. A total 85 students were successfully placed.

Zoom meeting with our Institute Partners

In these meetings, we did a deep dive of training progress reports of students, their attendance, their placement details, and several success stories of Masoom. We also discussed the upcoming months process as well as new challenges faced by the institute. A total 30 zoom meetings took place.



ZOOM MEETING WITH OUR INSTITUTE PARTNER



TRAINING INSTITUTE VISITS

Training Institute Visits

The Career Cell team visited around 35 institutes for collaboration, monitoring progress, as well as coordinating with students and staff regarding their course completion, challenges, placement opportunities, Institute mapping, and other related activities. These institute visits are important to track students' attendance to find out if they're regularly attending the course and benefiting from the same. The average attendance of students was 90%.

TECH ON WHEELS (TOW)

Theory of Problem

Learning computers is crucial for advancement in this century. However, Night School students do not have access to computer labs in their school premises. Most of them are not able to afford the fees of private computer training institutions. Hence, they are at a great disadvantage, when they enter the job market.

Theory of Change

Masoom launched Tech-on-Wheels (TOW) buses to provide access of computer education and exposure to other IT courses.

This project started in 2015-16 to provide Night School students with the opportunity to learn computers by exposing them to IT related courses. The Tech on Wheels bus provides Night School students with access to computers, online resources and innovative educational programming that will open doors to a bright future and will act as a unique platform for students learning. The project helps students develop digital literacy and 21st century skills.

This program is operated through three well-equipped specially designed buses that provide computer access to 28 students per class. We currently have 3 buses operational, 2 in Mumbai and 1 in Nagpur.

Some of the courses conducted through the bus are –

1. Web Designing
2. Digital Literacy
3. Basic Computer Skills
4. Mobile Application Development
5. Graphic Designing

We conducted classes in Mumbai and Nagpur for Night Schools, Communities and Day School students. A total of 1,614 (696 of Mumbai and 918 of Nagpur) students benefited from these courses.



TOW CLASS FOR UNIT NO. 31 & UNIT NO. 32
ELC STUDENTS



TOW CLASS FOR MEENATAI KURUDE
NIGHT SCHOOL STUDENTS

OTHER ACTIVITIES UNDERTAKEN BY THE TOW TEAM:

- The bus was used for Enrolment drives in Mumbai & Nagpur.
- Mr. Shashi, Mr. Ricardo, and Mr. Sumeet from PenFed visited the TOW bus in Nagpur and interacted with our students.
- TOW program was presented in SNDT women's university on the International Digital Literacy Day.
- Awareness drives about the TOW program were conducted at the Mahila Sangh English Primary School and Lions Juhu Nandalal Jalan Mahila Mahavidyalaya, Vile Parle.
- Our buses undergo regular maintenance; have updated CCTV cameras, installed reverse cameras, new carpets, inverters, etc. The TOW staff supervises the same

"I always wanted to learn graphic designing. With the help of Masoom TOW bus, I was able to learn Graphic designing. After earning a degree, I hope to pursue a career in graphic design."

-Vaishali Bhimrao Patil, Student, Prabhadevi Municipal Marathi Medium School, Mumbai.

OUTCOMES

- Over 2,100+ students from Day, Night School & communities have been provided with Digital courses through TOW.
- Some students who have completed digital courses from TOW are planning to further their careers in the IT field.
- With the introduction of the TOW bus at Nalanda Night School, Borivali, the attendance at the school has increased.
- The TOW bus has been used for enrolment drives in Aarey Pada and other areas.

"When I first saw the TOW bus outside our school, I was very curious to join the courses. With the help of Masoom and HCL Foundation, I have learnt Basic Computers like MS Word, MS Excel, MS Powerpoint. Thank you so much Masoom and HCL Foundation."

-Muskaan Khan, Student, GM Banatwala School, Nagpur

WAY AHEAD

We have converted a tempo traveller vehicle into a Mini Tech on Wheels Bus. It will be used for imparting computer education to tribal students of Aarey Pada which is amidst the forest & hilly areas of Mumbai and cannot be accessed by the large buses. It will be operational from the next academic year 2023-24.



TOW BUS



MINI TOW BUS



TOW CLASS

EVENING LEARNING CENTER (ELC)

Vision -

To educate all Out-of-School adolescents/adults through a formal/informal model of education.

Mission -

Enable Out-of-School students to achieve their full potential by providing educational support, developing skills, and helping with job opportunities.

Theory of Problem

There are 3.2 crore out-of-school adolescents and adults according to the New Education Policy - 2020 in India. They do not have a second chance to come back to school to complete the 10th grade. Some students are forced to take up employment due to poor financial conditions and some drop out due to poor quality of teaching and learning. Although working, these adolescents have a strong desire to complete their education. However, due to lack of flexible platforms and learning spaces, they are unable to complete their 10th grade.

Theory of Change

But if we provide a formal/informal platform to educate (Pass Class 10) Out-of-School adolescents/adults, then we will build a strong academic foundation which will lead to better jobs and a better standard of living.

Masoom started the Evening Learning Center (ELC) vertical in 2019-20 which offers a flexible platform for these students to complete 10th grade. The ELC model is similar to the NSTP model, keeping the focus on supporting students to prepare for their Class 10 exams. This model can be operational with the Government Partnership as well as with the community partnership.

These ELCs will largely focus on catering to the social needs of the students by helping them learn vital life skills, soft skills, and vocational skills where education will be a by-product. ELCs offer one to two years' opportunity to such students to learn holistically and gain life skills along with the Class 10 Certificate.

Masoom wants to implement them across the country. The Evening Learning Center will cater to the needs of out-of-school students/drop-out students, adults and adolescents.

In AY 2022-23, a total of 21 ELCs were operational across 3 states – Maharashtra, Gujarat and Uttarakhand.

Location	Gujarat	Pune	Mumbai & Thane	Uttarakhand	Total
Number of ELC	5	8	5	3	21
Number of Students	339	463	200	300	1302

In all these ELCs, roughly 70% students are female and 30% are male. A majority of students studying in ELCs are above 28 years of age. Male students mainly work in unorganized sectors like small scale industries or as delivery boys, or in the housekeeping industry. On an average 45% of females are working as housemaids or in the housekeeping industry. Most of the students belong to the slum pockets of the city.

SSC Results

In June 2023, SSC results for Maharashtra and Gujarat were declared. We are happy to announce that 4 of our ELCs achieved 100% results, while Nirman ELC, Pune has set a record by achieving 100% results for the past 3 years. The overall ELC result for Maharashtra is 81.53% and for Gujarat is 59%.

MAHARASHTRA ELC	
ELCs in Maharashtra	12
Number of Students appeared for SSC	352
Number of Students Passed SSC	286
Success Rate of SSC Results at ELCs	81.53%
Success Rate of SSC Results in Maharashtra	93.80%

GUJARAT ELC	
ELCs in Gujarat	05
Number of Students appeared for SSC	178
Number of Students Passed SSC	105
Success Rate of SSC Results at ELCs	59%
Success Rate of SSC Results in Gujarat-Private Candidate	17.30%

NIOS (Uttarakhand)

As per the mandate of the Uttarakhand Education department, only after students complete their 9th grade as a private candidate, can they appear for the SSC exam in the next academic year. However, we have a few students who have previously studied till 4th grade or up to 9th grade. Masoom is closely working with the Uttarakhand Education Department to develop / influence policy decisions. Students will be appearing for SSC through NIOS (National Institute of Open Schooling). We have students of 3 ELCs who will be appearing for SSC through NIOS - Brahmpuri ELC, Rajiv Nagar ELC and Govindgarh ELC in Dehradun, Uttarakhand.

ANNUAL ACTIVITIES

Enrolment Drive

Enrolment drives were conducted both offline and online, resulting in the enrolment of 1,302 students. The online method included effective use of social media where Google forms were circulated, while the offline method involved staff visiting the communities for door-to-door surveys, meetings, distributing pamphlets, and placing stickers in the chosen localities. These methods created awareness in surrounding areas and communities which aided in increased enrolments for the academic year 2022-23.



ENROLMENT DRIVE



MATERIAL DISTRIBUTION

Material distribution

Educational materials were distributed from center to center, which included Foundation books, SSC Textbooks, Notebooks, Science Journals, and 21 Apekshit Sanch. These aided the learning of students.

Concept Development Program Session (CDP) & E-learning Session

For our SSC students, we conducted Science practicals, as part of their board exam preparation. A total of 120 sessions were conducted for the Maharashtra board - Mumbai and Pune ELCs. Since this was not a mandate for the Gujarat and Uttarakhand state boards, no science practicals were conducted there. E-learning sessions were conducted in ELCs of Maharashtra and Gujarat. A total of 372 sessions were conducted this year. These sessions helped students develop skills as well as build confidence.



CONCEPT DEVELOPMENT PROGRAM
SESSION (CDP) & E-LEARNING SESSION



OPEN DAY

Open Day

We conducted 3 open days after each exam. We invited students' parents/family members to review their progress and appreciate their efforts. Teachers too, discussed students' academic journeys with a particular focus on challenges faced and the means to overcome them. Open days had a noticeable impact on attendance of the SSC batch, which increased from 10% to a whopping 85% or above.

Financial Literacy Session

A session on financial literacy was conducted for students, where basic information about savings, its importance, and methods, the difference between needs and wants, etc. were explained. This session was conducted for current students as well as for alumni. A total of 911 current batch students and 700 alumni attended this session. It helped inculcate the habit of regular savings and curtail unnecessary/wasteful expenditures.



FINANCIAL LITERACY SESSION



MODERATOR SESSIONS

Moderator Sessions

We organised Moderator sessions for students in February 2023, where subject experts conducted sessions discussing techniques for writing board papers for particular subjects. They also guided students about the content on which they ought to focus more. For every center, we conducted 6 sessions. These moderators are either paper setters or have more than 20 years of experience in teaching. These sessions are invaluable to students' preparation.

Mentor Sessions

For capacity enhancement of teachers, we held mentor sessions (subject matter expert) for Maths, English and Science, where subject experts guided teachers about the content, to clear their doubts, answer queries and impart techniques with regards to solving board papers.

“In the darkness of life, the flame of knowledge was found. Thanks Masoom.”

-Vijay Bhesaniya Center Head of Fulsar ELC SSC Farewell



SSC FAREWELL

SSC Farewell

To convey our best wishes to SSC students, we arranged the SSC farewell program in February 2023 in Maharashtra and Gujarat ELCs, where fun-filled activities were organised for students. Teachers and students shared their experiences. Students received gifts followed by refreshments.

Leadership Session

As part of a pilot project, Masoom Fellowship program, we appointed youths as fellows in some centers. Fellows are responsible for parents and community engagement for non-academic development of students. We appointed three fellows (one for each state). Every Friday was a non-academic day, where fellows conducted 2 hours leadership sessions for students. The topics included meaning of leadership, values of leadership, SWOT analysis of self and group, etc. A total of 8 sessions were conducted till March 2023. Students also learnt about where to file a complaint if something unjust happens to / around them.

Formation of Alumni group

Alumni groups were formed in the ELCs that have at least one batch that has completed their grade 10. We had 3 alumni meetings. In the first meeting we introduced them to the concept, and their roles and responsibilities. In the second meeting, we held a financial literacy session. The third meeting was focused on the enrolment drive. It is observed that in all the ELCs more than 40% new enrolment was done by Alumni students.

“Masoom is like a lamp on the road which not only provides light in the darkness but also guides us where to go. After a long gap, I started my education again and completed my dream by giving the SSC exam and this was possible because of Masoom and their staff efforts. My journey has begun towards completing my dreams and I'm glad to know Masoom is always there with me.

-Ms Sagar Unavane, Alumni C P Thorve ELC and Community worker Pimpri ELC, Pune

Formation of CMDC

A Community Management and Development Committee (CMDC) was formed, where current students, teachers, alumni and well-wishers from the community are involved. Two meetings were conducted in all ELCs till March 2023. The agenda of the first meeting was to interact informally with the members and delineate their roles and responsibilities, while the second meeting focused on sharing students' marks and finalising the SSC students list. This resulted in creating awareness among stakeholders about the ELC concept and their role for the development of ELC.

Scaling up ELCs in Uttarakhand

In 2022-23, Masoom signed a five year MOU with the Samagra Siksha Abhiyan department, Uttarakhand to start the scale up of ELCs in the Uttarakhand state. In January 2023, we established three ELCs in the Dehradun city, and within two months, achieved our enrolment targets as mentioned below:

ELC name	Enrolment
Rajiv Nagar ELC	105
Govindgarh ELC	100
Brahmpuri ELC	100

ADVOCACY FOR ELC

Following an invitation from the Education department of Uttarakhand, Masoom signed a MOU with them in July 2022 for 3 years to start and scale up ELCs across the state. As a pilot, 3 ELCs were started in Uttarakhand in September 2022.

Masoom had also connected with the Telangana and Andhra Pradesh governments for scaling up ELCs there. Currently we are gathering data and onboarding donors for both these states.

DEO of Bhavnagar, Gujarat connected a donor to support the ELC program. We are thankful for their support.

We have MOUs with the Government of Uttarakhand and Gujarat to set up ELCs in these 2 states. Infrastructure support has been provided by the government as well.

For Advocating ELCs and to scale them up across the nation, we conducted a National Conference. We had participation of 12 NGOs from 9 states. The agenda was to bring likeminded NGOs on a common platform, build common understanding and get groups of NGOs together to work on drop out / out of school youth issues. These NGOs can be partners in replicating the ELC models across the Nation.



NATIONAL CONFERENCE IN MUMBAI

TESTIMONIALS (STUDENTS)

Kadam Family - Ajay Kadam and his wife Megha Kadam cracked the SSC 2022-23 exams, together. Ajay scored 51% and Megha scored 44.20%. Both had to leave their education due to financial constraints. But they always wanted to learn and help their children with their studies. Therefore, both of them got enrolled in Social Service Night School, Parel.

"Thank you, Masoom, for your support and guidance."

- Kadam Family, Social Service Night School, Parel.



KADAM FAMILY



MERCHANT MUHAMMED MAROOF ASLAM

"Being a dropout from Day school due to financial problems, I never thought that I would study again, but here I am... enrolled in a Night School and successfully secured 90.60%."

Masoom assisted me by providing educational materials such as text books, 21 sets, SSC Exam Material, etc. I want to build my career in the Medical Field."

- Merchant Muhammed Maroof Aslam, People English Night High School, Byculla, Mumbai

"Firstly, I thank all my teachers who have guided and supported me."

I was enrolled in Nirman ELC, Pune. I feel very happy and proud to have secured 88.60%, which was possible only because of the initiative taken by my teachers."

Now I want to complete my 12th grade and then pursue MBBS to advance my education for a better and successful life ahead."

Thank you, Masoom and all my teachers, for supporting me to fulfil my dreams."

- Amrita Bapu Gange, Nirman ELC, Pune



AMRITA BAPU GANGE

TESTIMONIALS

"Masoom, which was founded in 2008, has completed 15 years of serving various communities. Beginning with the adoption of just 2 night schools, the organisation has reached a milestone of 95 night schools.

A well-planned implementation of the Night School Transformation Program (NSTP) and its initiative has resulted in a rise in both Night Schools and Night School students. Night Schools, that fulfil the desire of impoverished, but hardworking, out-of-school adolescents to be educated were previously neglected. However, Masoom has developed an effective support platform for these Night Schools. CSR funds, as well as funds collected from individuals, are used to develop Night Schools. Masoom's initiative to provide night students with the basics of education is incomparable. Along with educating students, we also provide support for small scale businesses and employment opportunities.

Masoom is also doing excellent work in other states. It's great to know that Masoom is in demand in other states as well. Best wishes for a successful future to Masoom and the team that are working on developing the Night Schools."

- Mr. Dattatraya Arun Sonawane, Headmaster, Sharda Night High School and Jr. College, Vikhroli (E)



MR. DATTATRAYA ARUN SONAWANE



MS. ANITA GAIROLA

"Evening Learning Center is a great option for dropouts and out-of-school students who want to complete 10th grade. Students utilise their free time well and achieve their goals through ELC. Flexible programs provide an opportunity for students to progress. All Thanks to Masoom for offering such great opportunities."

- Ms. Anita Gairola, Center Head, Rajivnagar ELC, Uttarakhand

"Masoom's incredible work of providing education to dropouts and out-of-school students will eventually transform the entire education system. Their determination and passion towards transforming the lives of students is commendable and I hope that Masoom achieves more in the coming years."

- Riya Bawkar, Career Cell Volunteer



RIYA BAWKAR

WAY AHEAD

In 2023-24, the NSTP program will be implemented in 100 Night Schools and the SSC result improvement program in 29 NMC schools in Nagpur.

We intend to run a total of 27 Evening Learning Centers across Maharashtra, Gujarat and Uttarakhand in the next academic year. We will explore the NIOS syllabus for Uttarakhand ELCs. We have started online ELCs in Pune for SSC students on a pilot basis. Simultaneously, we have also started offline ELCs for HSC (Arts stream) students.

Through webinars & career counselling we will reach more than 3,000 students. We will provide skilling to over 790 students and entrepreneurship support to 42 students through our Career Cell.

The TOW project will deliver digital courses to over 2,000 students, through 2 TOW buses. Our mini bus is also equipped to impart computer education to underprivileged students in Aarey Pada.

We will use software across the board. It will aid in the simplification of the monitoring and evaluation system.

Masoom will be organising a National level conference in Maharashtra to facilitate building a network among the government, NGOs and students. The objective will be to create a local governance system for implementing various government schemes and policies and providing access to quality education for out-of-school students.

FINANCIALS

Ambavat Jain & Associates LLP

Chartered Accountants

Auditor's Report

Masoom
For the year ended 31st March 2023

(Annexure to report under section 33(2) and rule 19 of The Maharashtra Public Trusts Act, 1950)

We have audited the attached Balance Sheet of **Masoom** [the Trust] as at 31st **March 2023**, and the Income and Expenditure Accounts of the Trust for the year ended on that date, annexed hereto, and have to report thereon as follows:-

1. These financial statements are the responsibility of the Trust's Management. Our responsibility is to express an opinion on this financial statement based on our audit.
2. We have conducted our audit in accordance with the auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit includes examining on a test-check basis, the evidence supporting the amount and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
3. Further to our comments in the report attached in the prescribed form under the relevant section and rules of the Maharashtra Public Trusts Act and subject to the Notes forming part of the Accounts (Attached to the Balance sheet and the Income and Expenditure Accounts) we report as under:
 - 3.1 We have obtained all the information and explanation which to the best of our knowledge and belief were necessary for the purpose of our audit:
 - 3.2 In our opinion, proper books of accounts as required by the law have been kept by the trust so far as appears from our examination of those books:
 - 3.3 The Balance sheet and the Income and Expenditure Accounts dealt with by this report are in agreement with the Books of Accounts:
 - 3.4 The Balance sheet and Income and Expenditure dealt with by this report comply with the accounting standards to the extent applicable.
4. Subject to the matter referred to in paragraphs 2 & 3 above, in our opinion and to the best of our information and according to the explanation given to us, the said accounts, read together with the significant Accounting Policies and Notes to Accounts and other notes and remarks appearing elsewhere in the accounts and remarks attached herewith give the information

Registered with Limited Liability under The Limited Liability Partnership Act, 2008 with Registration No. AAA - 7120 (W)
Regd. Office: 40, Morarji Velji Bldg, 1st flr, 9/15, Dr. M.B. Velkar Street, Marine Lines East, Mumbai - 400002.
Tel: +91 22 43153000 Email: aja@ajallp.in. Website: www.ajallp.in



Ambavat Jain & Associates LLP

Chartered Accountants

required by the Maharashtra Public Trusts Act, 1950 in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India.:-

4.1 In case of the Balance Sheet of the Assets and Liabilities arising from the cash transaction of the Trust as on 31st March 2023,

And

4.2 In case of the Income and Expenditure Account, of the Surplus for the year ended on 31st March 2023.

For Ambavat Jain & Associates LLP
Chartered Accountants
FRN: 109681W



CA. Sanjay Pawar
Partner

Membership No: 126305

Place: Mumbai

Date: 22nd August, 2023

UDIN : 23126305BGXOWA3692



Ambavat Jain & Associates LLP

Chartered Accountants

REPORT OF THE AUDITORS RELATING TO ACCOUNTS AUDITED UNDER SUB-DIVISION (2) OF SECTIONS 33 & 34 AND RULE 19 OF THE MAHARASHTRA PUBLIC TRUSTS ACT.

Registration No. : E - 24715
Name of the Public Trust : Masoom
For the year ending : 31st March 2023

A.	Whether accounts are maintained regularly and in accordance with the provisions of the Act and the rules;	Yes
B.	Whether receipts and disbursements are properly and correctly shown in the accounts;	Yes
C.	Whether the cash balance and vouchers in the custody of the manager or trustee on the date of audit were in agreement with the accounts;	Yes
D.	Whether all books, deeds, accounts, vouchers or other documents or records required by the auditor were produced before him;	Yes
E.	Whether a register of movable and immovable properties is properly maintained, the changes therein are communicated from time to time to the regional office, and the defects and inaccuracies mentioned in previous audit report have been duly complied with;	Yes
F.	Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information required by him;	Yes
G.	Whether any property or funds of the Trust were applied for any object or purpose other than the object or purpose of the trust;	No
H.	Whether any property or funds of the Trust were applied for any object or purpose other than the object or purpose of the trust; The amounts of outstanding for more than one year and the amounts written off, if any;	NIL
I.	Whether tenders were invited for repairs or construction involving expenditure exceeding Rs. 5000/-;	No
J.	Whether any money of the public trust has been invested contrary to the provisions of Section 35;	No
K.	Alienations, if any, of the immovable property contrary to the provisions of Sec. 36 which have come to the notice of the auditor;	No
L.	All cases of irregular, illegal or improper expenditure, or failure of omission to recover money or other property belonging to the public trust or of loss or waste of money or other property thereof, and whether such expenditure, failure omission, loss or waste was caused in consequence of breach of trust or misapplication or any other misconduct on the part of the trustees or any other person while in the managements of the trust;	No
M.	Whether the budget has been filed in the form provided by Rule 16A ;	Yes
N.	Whether the maximum and minimum number of the trustees is maintained;	Yes
O.	Whether the meetings are held regularly as provided in such instrument;	Yes
P.	Whether the minute books of the proceedings of the meeting is	Yes

Registered with Limited Liability under The Limited Liability Partnership Act, 2008 with Registration No. AAA-7120
Regd. Office: 40, Morarji Velji Bldg, 1st flr, 9/15, Dr. M.B. Velkar Street, Marine Lines, Mumbai -400002
Tel: +91 22 43153000. Email: aja@ajallp.in



Ambavat Jain & Associates LLP

Chartered Accountants

	maintained;	
Q.	Whether any of the trustees has any interest in the investment of the trust;	No
R.	Whether any of the trustees is a debtor or creditor of the trust;	No
S.	Whether the irregularities pointed out by the auditors in the accounts of the previous year have been duly compiled with by the trustees during the period of audit;	Yes
T.	Any Special matter which the auditor may think fit or necessary to bring to the notice of the Deputy or Assistant Charity Commissioner.	No

For Ambavat Jain & Associates LLP

Chartered Accountants

Firm Registration No.: 109681W



Sanjay Pawar

Membership No.: 126305

Place: Mumbai

Date: 22nd August, 2023

UDIN: 23126305BGXOWA3692

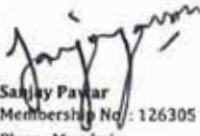


THE MAHARASHTRA PUBLIC TRUSTS ACT, 1950
SCHEDULE - VIII
(Vide Rule 17 (1))
Name of Public Trust : MASOOM
Registration No. : E-24715
Balance Sheet as on 31.03.2023

FUND & LIABILITIES	AMOUNT	AMOUNT 31-3-2023	AMOUNT 31-3-2022	PROPERTY AND ASSETS	AMOUNT	AMOUNT 31-3-2023	AMOUNT 31-3-2022
Trust Funds or Corpus :				Immovable Properties : (At Cost)			
Balance as per last balance sheet	62,72,986			Balance as per last Balance Sheet	-		
Addition during the year	-	62,72,986	62,72,986	Addition during the year	-		
Other Earmarked Funds :				Less : Sales during the year	-		
Ordinary Fund	-			Depreciation up to date	-		
Unspent Grants	2,03,54,954	2,03,54,954	2,30,96,731	Investments :			
Loans (Secured or Unsecured) :				Balance as per last Balance Sheet	5,28,06,131		
From Trustees	-			Add : During the Year	3,60,00,000		
From Others	-			Add: Accrued Interest	10,69,785		
Liabilities :				Less : Matured during the year	(5,00,00,000)	3,98,75,917	5,28,06,131
For Duties & Taxes	11,62,853			Fixed Assets :			
For Expenses Payable	8,29,227			Balance as per last Balance Sheet	1,22,83,874		
For Gratuity (Provision)	13,29,653			Addition during the year	1,30,14,449		
For Audit Fees Payable	1,18,800			Less : Sales during the year	-		
For Deposit (Mobile Phone)	22,000	34,62,533	78,25,466	Depreciation up to date	(47,69,381)	2,05,28,942	1,22,83,874
Income and Expenditure Account				Loans (Secured or Unsecured) :			
Balance as per last Balance Sheet	4,39,38,769			Goods/Doubtful	-		
Add/(Less) : Appropriation if any	-			Loans Scholarships	-		
Add : Surplus	1,03,79,213			Other Loans	-		
Less : Deficit	-	5,43,17,982	4,39,38,769	Advances :			
				To Trustees	-		
				To Employees	1,11,482		
				To Vendor (Advance for Capital Assets)	4,22,720	5,34,202	22,42,773
				Deposits :			
				Office Rent Deposit	-		
				Other Deposit	5,780		
				Income Tax	3,73,080	3,78,860	3,19,879
				Cash and Bank Balances :			
				a) Bank Balance	2,30,75,914		
				b) Cash In Hand	14,620	2,30,90,534	1,34,81,295
TOTAL		8,44,08,455	8,11,33,952	TOTAL		8,44,08,455	8,11,33,952


As per our report of even date

For Ambavat Jain & Associates LLP
Chartered Accountants
Firm Registration No. : 109681W


Sanjay Pawar
Membership No. : 126305
Place : Mumbai
Date : 22nd August, 2023
UDIN: 23126305BGXOWA3692






For Masoom


Nikita Ketkar
Trustee
Place : Mumbai
Date : 22nd August, 2023




Vineet Ketkar
Trustee
Place : Mumbai
Date : 22nd August, 2023

THE MAHARASHTRA PUBLIC TRUSTS ACT, 1950 SCHEDULE - IX (Vide Rule 17 (1)) Name of Public Trust : MASOOM Registration No. : E-24715 Income & Expenditure Account for the year ending 31.03.2023							
EXPENDITURE	AMOUNT	AMOUNT 31-3-2023	AMOUNT 31-3-2022	INCOME	AMOUNT	AMOUNT 31-3-2023	AMOUNT 31-3-2022
To Expenditure in respect of properties		-	-	By Rent Accrued Realised		-	-
To Establishment Expenses		40,00,576	47,51,107				
To Remuneration to Trustee		33,37,500	30,50,000	By Interest Interest on IT Refund	12,113		
				Interest on FD	19,84,565		
To Legal Expenses		-	-	Realised on Bank Accounts	14,54,039	34,50,717	20,45,577
To Audit fees		1,29,800	1,29,800	By Donation		12,36,275	9,89,654
To Bank Charges		10,276	10,435	By Grants	11,31,08,409		
				Less: Advance Grant received in current Year	-		
				Less: Corpus Donations	-	11,31,08,409	7,64,62,387
				Add: Advance Grant received in previous year	-		
To Unspent Grant transferred to Balance Sheet		2,03,54,954	2,30,96,731	By Other Misc. Income		1,27,609	-
To Amount written off : (a) Bad Debts (b) Loan Scholarship (c) Irrevocable Rents (d) Other Items		-	-	By Unspent grant of previous year Less: Unspent Grants refunded for Donor	2,30,96,731 (10,88,248)	2,12,08,483	1,56,93,086
To Miscellaneous Expenses							
To Depreciation		47,69,381	30,44,942				
To Commission Paid		-	-				
To Expenditure on Objects of the Trust (a) Religious (b) Educational (c) Medical Relief (d) Relief of Poverty (e) Other Charitable Objects	9,61,49,793	9,61,49,793	5,32,16,871				
To Surplus carried over to Balance Sheet		1,03,79,213	78,90,739				
TOTAL		13,91,31,492	9,51,90,704	TOTAL		13,91,31,492	9,51,90,704
As per our report of even date. <div> For Ambavat Jain & Associates LLP Chartered Accountants Firm Registration No. : 109681W  Sanjay Pawar Membership No. : 126305 Place : Mumbai Date : 22nd August, 2023 UDIN: 23126305BCXOWA3692 </div> <div> For Masoom  Nikita Ketkar Trustee Place : Mumbai Date : 22nd August, 2023 </div> <div> For Masoom  Vineet Ketkar Trustee Place : Mumbai Date : 22nd August, 2023 </div>							

MASOOM

SIGNIFICANT ACCOUNTING POLICIES AND NOTES FORMING PART OF THE BALANCE SHEET AS AT 31ST MARCH, 2023 AND THE PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED ON THAT DATE

1. BACKGROUND:

M/s Masoom is a charitable trust registered under the Maharashtra Public Trusts Act 1950 vide Regn.No E-24715 dated 14th January, 2008 having PAN AACTM1118K

Further, the above trust has obtained provisional certificate u/s 80G(5) of the Income Tax Act 1961 dated 28th May, 2021 vide Application number 346666641300421.

Trust has also obtained FCRA registration with registration number 083781290 vide order dated 17th February, 2022.

The Trust's primary focus is to establish and maintain after school resource centers, night schools and day care creches.

2. SIGNIFICANT ACCOUNTING POLICIES ADOPTED IN THE PREPARATION AND PRESENTATION OF THE ACCOUNTS :-

a) BASIS OF ACCOUNTING:

These financial statements are prepared under historical cost convention on an accrual basis.

b) USE OF ESTIMATES:

The preparation of the financial statements in conformity with the generally accepted accounting principles requires the trustees to make estimates and assumptions that affect the reported amount of assets, liabilities, revenues and expenses and disclosure of contingent liabilities on the date of the financial statements. Actual results could differ from the estimates. Any revision to accounting estimates is recognized prospectively in current or future periods.

c) REVENUE RECOGNITION:

Contribution received from the donor is accounted as a corpus donation where the intention of the donor has been specified and a letter to that effect is received from the donor. Otherwise the contribution is treated as ordinary donation and accounted for on the date of receipt.

d) EXPENSES:

All expenses are accounted for on accrual basis except those with significant uncertainties.

e) FIXED ASSETS & DEPRECIATION:

Fixed Assets are stated at cost less depreciation. Depreciation on Fixed assets are provided on written down value method under section 32 of the Income tax Act, 1961 and in accordance with and at the rates specified in New Appendix I of the Income tax rules, w.e.f. 02/04/2005.

f) Current year figures have been regrouped and rearranged whenever necessary and rounded off upto nearest rupee.

3. DISTRIBUTION OF STAFF ACCORDING TO SALARY LEVELS:

Slab of gross salary (in Rs.) plus benefits paid to staff (per month)	Male staff	Female staff	Total staff
Less than 5000	-	-	0
5,001 – 10,000	-	-	0
10,001 – 25,000	35	20	55
25,001 – 50,000	17	7	24
50,001 – 1,00,000	8	0	8
Greater than 1,00,000	-	1	1

4. STAFF REMUNERATION PAID DURING FINANCIAL YEAR 2021-22

Head of the organisation: (including honorarium)	Rs. 32,47,219
Highest paid Full Time regular staff	Rs. 9,66,000
Lowest paid Full Time regular staff	Rs. 1,80,000



5. COST OF NATIONAL AND INTERNATIONAL TRAVEL BY TRUSTEES / STAFF MEMBERS:

No

6. ANNUAL GROSS REMUNERATION PAID TO TRUSTEES:

Sr. No.	Name	Amount (Rs.)
1	Nikita V Ketkar	32,47,219
2	Vineet V Ketkar	NIL
3	Chandreshkar D. Bangargi	NIL
4	Vidya Shah	NIL
5	Suryakant Deshpande	NIL
6	Atul R. Gandhi	NIL

7. AMOUNT REIMBURSED TO ALL THE TRUSTEES TOWARDS THE FOLLOWING (In Rs.)

Sr. No.	Particulars	Amount (Rs.)
1	International Travel	NIL
2	Domestic Travel	90,281
3	Local Conveyance	NIL
4	Entertainment Expenses	NIL
5	Others	NIL

8. AMOUNT PAID TO THE TRUSTEES TOWARDS PROFESSIONAL FEES (In Rs.)

Sr. No.	Particulars	Amount (Rs.)
1	Nikita V Ketkar	NIL
2	Vineet V Ketkar	NIL
3	Chandreshkar D. Bangargi	NIL
4	Vidya Shah	NIL
5	Suryakant Deshpande	NIL
6	Atul R. Gandhi	NIL

As per our
report of even
date,

For Ambavat Jain & Associates LLP
Chartered Accountants
Firm Registration No. : 109681W


Sanjay Bawar

Membership No. : 126305

Place : Mumbai

Date : 22nd August, 2023

UDIN: 23126305BGXOWA3692



For MASOOM



Nikita Ketkar
Trustee

Place : Mumbai

Date : 22nd August, 2023

Vineet Ketkar
Trustee

Place : Mumbai

Date : 22nd August, 2023

GOVERNANCE

Nikita Ketkar – Founder, CEO

Nikita is a postgraduate in Political Sciences from Mumbai University. She has an exciting and varied background; she has worked as a Journalist, a lecturer and a social worker before qualifying for the Indian Civil Services. Nikita was involved in research into the educational challenges faced by night school students. The research was carried out along with the night college students. She worked with several NGOs in the field of education before establishing Masoom, after a 2 year intensive research on Night Schools.

Vidya Shah

Vidya is the Executive Director and Head of the EdelGive Foundation. She is responsible for providing strategic direction to the Foundation as well as guiding its overall development. Vidya holds an MBA from the Indian Institute of Management (IIM), Ahmedabad.

Vineet V Ketkar

Mr. Ketkar is a Chartered Accountant and has worked with numerous corporate organizations before establishing his own accountancy practice. He has been of invaluable help in establishing and developing the accounting systems used by Masoom.

Dr Chandrashekhar Bangargi

Mr. Bangargi is a Doctor by profession. He offers a wealth of experience and support regarding health issues.

Suryakant Yashwant Deshpande

Mr. Deshpande works with Navneet Publications as an Academic Consultant. He is the former headmaster of KMS Night School, Parel

Atul Gandhi

M.Sc. (Statistics), Masters Ph.D. in Population Studies International Institute for Population Sciences (IIPS), Mumbai. Atul comes with over 15 years of experience in the development sector. Before joining EdelGive Foundation (COO), he has worked with organisations like Mahatma Gandhi Institute of Medical Sciences, Pathfinder International, TISS on programmes supported by USAID, BMGF, and The Global Fund to Fight AIDS, TB and Malaria in the areas of Public Health. Additionally, he has supported several organisations in developing M&E plan, designing computerized MIS applications and conducting baselines, mid-term or end-line evaluations.

INSTITUTIONAL SUPPORT

 **CMS FOUNDATION**

 **AERIES**

Deutsche Bank 

 **ANZ**

 **BAJAJ FINSERV**

 **Elkem**
A Bluestar Company

 **EMERSON**

 **windlas**

 **THE DALAL FAMILY FOUNDATION (USA)**
SHAPING BRIGHTER FUTURES, EMPOWERING COMMUNITIES


HCLFoundation

 **RUN**
for Children Mumbai

 **HDB FINANCIAL SERVICES**
REIMAGINING OPPORTUNITIES

 **JEWELX**

 **KOITA FOUNDATION**

 **istitutomarangoni**
enhancing talent since 1935

 **Michael & Susan Dell FOUNDATION**

 **PLANETCAST**

 **Panasonic**

 **Quantum**
MUTUAL FUND
FOR THOUGHTFUL INVESTORS

 **TATA**
TATA CONSULTING ENGINEERS LIMITED



Yardi Vasti Vikas Prkalp

 **THE GROW FUND**
Grassroots | Resilience | Ownership | Wellness

 **VISTRA**

 **Ajuntament de Barcelona**

 **masoom**
CREATING UP NIGHT SCHOOLS

 **educo**



 **BHARAT COTECH INITIATIVE**

 **wipro**

Project: 'Night School Transformation Program', Funded by Ajuntament de Barcelona with the Code: 18S05590-001

INDIVIDUAL / GENERAL DONORS

DONORS (AMOUNT = > INR 25,000/-)

Malati Sharad Kelkar

Anjalee Patil

Rema Subrhamaniam

Soumitra Pandey

Carnelian Asset Advisors Pvt. Ltd.

Shailendra Ghaste

IDFC ASSET MANAGEMENT COMPANY LIMITED

Unistone Capital Private Limited

Vistra International Expansion (India) Private Limited

Edelgive Foundation

OUR CIRCLE OF GIVERS (IN KIND DONATIONS)

Hemang Jangla

Hemal Shah

PROGRAM PARTNERS

Koita Foundation, United Way of India, Tinkerqubits, Reputable Technologies, Mverve Unltd India, Samata Pratishthan, Sanjivani Health and Relief Committee, Nirman Organisation, C P Thorve Organisation, Samagra Shiksha Abhiyaan – Gujarat, Samagra Shiksha Abhiyaan – Uttarakhand

ADVISORS

Lakshmi Iyer, Shailendra Ghaste, Prasad Gadkari, Priti Nair, Ashish Chowdhry, Vineeta Gupta, Meenakshi Mahajan

CAREER CELL PARTNERS

LONG TERM PROJECT- INSTITUTE NAME (TRAINING PARTNER)

Akbar Peerbhoy College of Commerce and Economics

Alamuri Ratnamala Institute of Engineering and Technology

Anjuman-I-Islam's Abdul Razzaq Kalsekar Polytechnic

Asmita College OF Law - Vikhroli

Ashva Education Society

Chembur Sarvankash D. Ed. Vidyalyaya

Bharati Vidyapeeth Deemed University

Chhatrapati Shivaji Maharaj University

"D.G.Ruparel College

Sir Sitaram & Lady Shantabai Patkar College of Arts and Sci"

Deep`s Degree College

College of Social Work Nirmala Niketan

Devi Mahalaxmi Polytechnic College

DR. Patangrao Kadam Arts & Commerce College,

Don Bosco Industrial Training Institute

Gokhale Institute of Politics and Economics

Government Polytechnic Mumbai

Government of Maharashtra

Global Nursing College

Gulbarga College of Pharmacy

Indira Gandhi National Open University

Guru Nanak College of Arts, Science & Commerce

Govt. Politechnical MHS Sabushiddhi College

H K Institute of Management Studies & Research

Maulana Mukhtar Ahmed Nadvi Technical Campus (MMANTC)

National Pharmacy Academy

N.G. Acharya & D.K. Marathe College

New Law College

New Arts, Commerce & Science College Ahmednagar

Parshuram Pvt. Industrial Training Institute

Principal Ismail Yusuf senior college,

Patuck-Gala College of Commerce & Management

Parshuram Pvt. Industrial Training Institute

Nirmala Memorial Foundation College of Commerce & Science

Public Night Degree College

Sahyog College of Management Studies

Sharadashram Vidyamandir Industrial Training Centre

Sanjivani Pratishthan D.Ed College

Shah & Anchor Kutchhi Engineering College

S P Mandali`s Prin L.N. Welingkar Institute of Management Development & Research

Rizvi Education Society's College of Architecture

Sheth L.U.J. and Sir M.V College

RD & SH National College & Swa Sci College

Shree L.R. Tiwari College of Law

Shree Narayan Guru College of Commerce

Siddhi Vocational Training Center

Srinivas Institute of Technology

LONG TERM PROJECT- INSTITUTE NAME (TRAINING PARTNER)

Institute of Paramedical Education (IPME)

Ismail Yusuf College of Arts, Science & Commerce

Junior College of Education English Medium D.EL.ED. College

Jagadguru Rambhadracharya Divyanka University

K.J. Somaiya Polytechnic

K.J. Somaiya Vocational Training Institute

Laxmichand Golwala College of Commerce & Economics

Kalavati Nursing Institute

Kasar Paramedical Institute

Kakasaheb Mhaske Homoeopathic Medical College, Hospital &

Post Graduate Institute

M.C.E. Society's Abeda Inamdar Senior College

M.H. Saboo Siddik Polytechnic

M.S. Mhatre College, Dombivli east

Suburban College of Paramedical Education

M.S. College

Maharashtra College of Arts Science and Commerce

Maharashtra Institute of Medical Science & Technology

Mahatma Night Degree College of Arts & Commerce

Mumbai College of Arts, Commerce & Science

MPI Healthcare Education Pvt Ltd

MVM Mandalis College of Commerce & Science

Smt. Kamalaben Gambhirchand Shah Department of Mass Media /
Management Studies

Sree Narayana Guru College of Commerce

Smt. Maniben M.P. Shah Women's College of Arts & Commerce

Suburban College of Paramedical Education - (Scope)

V.E.S College of Arts, Science & Commerce

The Little Flower's Collage

Technology Center

Tilak Maharashtra Vidyapeeth Gultekadi

Vakratund Institute of Hospitality & Tourism Studies

Veermata Jijabai Technological Institute (VJTI)

VES College of Arts, Science and Commerce

Vidhya Education Point

Vidyalankar Institute of Technology

Vidyalankar School of Information Technology

Vidyalankar Polytechnic College

Vivekanand Education Society's College of Arts Science & Commerce

Yashwantrao Chavan Maharashtra Open University (YCMOU)

Vishwabharati Academy's College of Engineering

SHORT TERM SKILLING PROGRAMME PARTNERS

K. J. Somaiya Private Industrial Training Institute

Kohinoor Technical Institute Pvt. Ltd.

Alif Computer Institute

Don Bosco

Anubhav Computer Institute

Siddhi Vocational Training Center

Disha Computer Institute

St. Joseph's International Fire & Safety Academy (JIFSA) - Thane

Suburban College of Paramedical Education - (Scope)

Tech Mahindra Foundation

VFX Multimedia School

YWCA - Young Women's Christian Association

International Aviation Training Center

All India Institute of Local Self Government

Aptech Computer Education

VLCC Health Care LTD

Indian Academy of Fashion Designing

Wraps Metro Institute

Arena Animation Institute

Prizm Institute

Parshuram Pvt. Industrial Training Institute

Skill path Education LLP

Jawed Habib Hair and Beauty Limited

Laqshya Skills

V-Fit Fitness and Wellness Solutions LLP

The Ashtanga Institute

Indian Paramedical Institute

Shree Ram Skills Centre - College of Skills Devpt

Skill Me

Voice Villa

Lakme Academy Powered by Aptech

Vakratunda Institute, Mulund - Mumbai

Milestone Institute of Technology

Walk in Educate Private Limited

Mumbai Mobile Crashes, Colaba - Mumbai

Safal Teachers' Training (STT)

Imarticus Learning Training Institute

Mindcare Counselling Center Private Limited

Suchit LPG, Natural GAS Repair Services & Training Institute

Cellzone Mobile Training Institute

WEBINAR PARTNER INSTITUTE LIST

VFX Multimedia Institute, Vasai – Mumbai
Mumbai Mobile Creches
Tilak University- Social Work Field
Wraps Metro Institute of Culinary Art Training Institute
LIC Company
K. J. Somaiya ITI
In-Touch Mobile Repair Corp
IATC Institute
Alif Computer institute
JIFSA
Shree Ram Skill Center
Arena Institute
V-Fitness Institute
Anubhav Computer Institute
VLCC Institute of Beauty & Nutrition
NIIT Foundation
Ashtanga Institute
Milestone Institute
Walk In Institute
Safal Teachers' Training (STT)
Suchit LPG Natural GAS Repair Services & Training Institute
Street play & Acting

ENTREPRENEURSHIP PROGRAM- INSTITUTE NAME (TRAINING PARTNER)

Masoom

Rang De

SPECIAL THANKS

Advisory Committee Member list 2022-23

Sr No	Name	Designation
1	Mrs. Sangita Sunil Kadam	Head Mistress of Meenatai Kurude Night School, Wadala
2	Mrs. Tabassum Fatma Rizvi	Head Mistress of Anjuman Islam Night School
3	Mr. Dattatray Arun Sonavane	Head Master of Sharda Night High School, Vikhroli
4	Mr. Bhimrao Murlidhar Pardeshi	Head Master of Dnyan Vikas Night School, Sion
5	Mr. Santosh Ganpat Dhavde	Head Master of Chembur Night School, Chembur
6	Mr. Bajrang Shamrao kadam	Trustee B.R. Nanaware Night high School, Wadala
7	Mr. Ravikant Gawas	Head Master New Era night high School
8	Mr. Santosh Bhanudas kadam	Head Master of Tilak English Night School, Chembur
9	Mr. Vinay Koli	Alumni student Agarkar Night High School, Worli
10	Mr. Sunil Thanekar	Head Master Sant Gadage Maharaj Night School
11	Mr. Rajkumar Kamble	Headmaster Shree Bhavani Night School Satara
12	Mr. Dnyaneshwar Thakare	Head Master Janata Night School,-Vile-parle
13	Mr. Krishna Patil	Head Master, Maharashtra Night School, Chembur, Mumbai
14	Mr. Sunil Susare	Head Master Bhaisatta Night School, DasGanu Path,Ahmednagar
15	Mr. Anil Shukla	Head Mater B.V.M Night School, Ghatkopar, Mumbai
16	Mr. Vijay Surywanshi	Head Master Aabasaheb Atra Night School, Pune
17	Mr. Mallikarjun Badiger	Head Master Guru Narayan Night School, Santacruz, Mumbai
18	Mr. Shiriniwas Chippa	Head Master Ramkrushna Pant Bet Night School, Solapur
19	Mr. Rajaram Kale	Trustee Sadguru Night high School
20	Ms. Sabha Ansari	Alumni student Model English School

MASOOM

1	Ms. Nikita Ketkar	Masoom CEO
2	Mr. Suryakant Deshpande	Masoom Trustee
3	Mr. Shashikant Appa Gawas	Masoom Representative
4	Mr. Rahul Suvarna	Masoom Representative
5	Mr. Ankush Jagdale	Masoom Representative

MASOOM STATUTORY REGISTRATIONS

Masoom is a trust registered under Bombay Public Trust Act 1950. Registration No – E24715.

Masoom is also registered under the Foreign Contribution Regulation Act, 2010.

FCRA Registration No – 083781290

CSR 1 No - CSR00000360

TAX EXEMPTIONS

Donations to Masoom are eligible for deduction under section 80G of Income Tax Act, 1961

OUR BANKERS



OUR NIGHT SCHOOLS & THEIR HEAD MASTERS

AABASAHEB ATRE NIGHT HIGH SCHOOL, PUNE

Head Master- Mr. Vijay Suryawanshi

ADARSH NIGHT HIGH SCHOOL, WORLI, MUMBAI

Head Master- Mr. Tanaji Kharade

ADARSH HINDI NIGHT HIGH SCHOOL, MULUND (W), MUMBAI

Head Master- Mr. S. N. Pande

J.E.S.S. AGARKAR NIGHT HIGH SCHOOL, WORLI, MUMBAI

Head Master- Mr. Arun Kamble

AHILYA NIGHT HIGH SCHOOL, KALACHOWKI, MUMBAI

Head Master- Mr. Atmaram Bhedegavar

ANAND RATRA VIDYALAYA, SANTACRUZ (E), MUMBAI

Head Mistress- Ms. S. V. Sonawane

ANJUMAN-I-ISLAM J.M.C. NIGHT HIGH SCHOOL, MUMBAI

Head Mistress- Ms. Tabassum Rizvi

ASHISH HINDI NIGHT HIGH SCHOOL, BHANDUP, MUMBAI

Head Master- Mr. N. K. Singh

DR.B.G. KALYANKAR NIGHT PRASHALA, AHMEDNAGAR

Head Master- Mr. Dattatry Kamble

BHAISATTHA NIGHT SCHOOL, DASGANU PATH, AHMEDNAGAR

Head Master- Mr. Sunil Susare

BHANDUP NIGHT HIGH SCHOOL, BHANDUP (W), MUMBAI
Head Master- Mr. Yogesh Tharmale

BHANDUP VIKAS NIGHT HIGH SCHOOL, BHANDUP (W), MUMBAI
Head Master- Mr. Chaudhari Dnyaneshwar

BHASKAR HINDI ENG. NIGHT HIGH SCHOOL, VIKHROLI (E), MUMBAI
Head Master- Mr. Arun Kumar Shukla

BHINGAR NIGHT HIGH SCHOOL, AHMEDNAGAR
Head Master- Ms. V.S. Walunjkar

BHARATI VIDYA MANDIR HINDI NIGHT HIGH SCHOOL, ANDHERI (W), MUMBAI
Head Master- Mr. Vikas Mishra

BHARTI VIDYA MANDIR HINDI NIGHT HIGH SCHOOL, DAHISAR (W), MUMBAI
Head Master- Mr. Arun Kumar Singh

B.V. M. HINDI NIGHT HIGH SCHOOL, GHATKOPAR (W), MUMBAI
Head Master- MR. Anil Kumar Shukla

BHARTI VIDYA MANDIR HINDI NIGHT HIGH SCHOOL, MALAD (W), MUMBAI
Head Master- Mr. Arvind Singh

B.V.M. HINDI NIGHT HIGH SCHOOL, MATUNGA CENTRAL, MUMBAI
Head Master- Mr. Sunil Kumar Dubey

BHARATI VIDYA MANDIR HINDI NIGHT HIGH SCHOOL, WORLI, MUMBAI
Head Master- Mr. G. K. Kamble

CHEMBUR NIGHT HIGH SCHOOL, CHEMBUR, MUMBAI
Head Master- Mr. Santosh Dhavde

DNYAN BHARTI HINDI NIGHT HIGH SCHOOL, CHEMBUR, MUMBAI
Head Master- Mr. A.K. Tripathi

DNYAN VIKAS HINDI NIGHT HIGH SCHOOL, KURLA (E), MUMBAI
Head Master- Mr. G.S. Tripathi

DNYAN VIKAS NIGHT HIGH SCHOOL, SION (E), MUMBAI
Head Master- Mr. Bhimrao Pardeshi

DR. RAM MANOHAR LOHIA RATRA VIDYALAYA, MUMBAI
Head Mistress- Ms. Vandana Nikam

GAGANGIRI NIGHT HIGH SCHOOL, KANJURMARG (E), MUMBAI
Head Master- Mr. Sunil Vichave

GOKHALE NIGHT SCHOOL, DADAR (W), MUMBAI
Head Master- Mr. Dnyaneshwar Wagh

GOREGAON NIGHT HIGH SCHOOL, GOREGAON (W), MUMBAI
Head Mistress- Ms. Madhuri Nikhale

GHATKOPAR SHIKSHAN PRASARAK MANDAL'S NIGHT HIGH SCHOOL, GHATKOPAR (E), MUMBAI
Head Master- Mr. Himatrao Chavan

GURU NARAYAN NIGHT HIGH SCHOOL, SANTACRUZ (E), MUMBAI
Head Master- Mr. Mallikarjun Badiger

GURUNATH NIGHT HIGH SCHOOL, SION, MUMBAI
Head Master- Mr. R.S. Kamble

JANATA NIGHT HIGH SCHOOL, VILE PARLE (E), MUMBAI
Head Master- Mr. Dnyaneshwar Thakare

JAWAHARLAL NEHRU HINDI NIGHT SCHOOL, NAGPUR, MUMBAI
Head Master- Mr. Ranjeet Wasade

KHADKI NIGHT HIGH SCHOOL, KHADAKI, PUNE
Head Mistress- Ms. Anjana Kamble

KIRTI NIGHT HIGH SCHOOL, SEWRI (W), MUMBAI
Head Mistress- Ms. Suman Dongre

L.B. S NIGHT HIGH SCHOOL, CHEMBUR, MUMBAI
Head Master- Mr. S.K. Yadav

MAHALAXMI HINDI NIGHT HIGH SCHOOL, MUMBAI CENTRAL, MUMBAI
Head Master-Mr. Sanjay Desai

MAHARASHTRA NIGHT HIGH SCHOOL, KURLA (E), MUMBAI
Head Master- Mr. Sunil Patil

MAHATMA JYOTIBA PHULE NIGHT SCHOOL, TULJAPUR
Head Master- Mr. Sidheshwar Vaze

MAZGAON NIGHT HIGH SCHOOL, MULUND (W), MUMBAI
Head Master- Mr. Sanjiv Birari

MEENATAI KURUDE NIGHT SCHOOL, WADALA (E), MUMBAI
Head Mistress- Ms. S. S. Kadam

MODEL ENGLISH NIGHT HIGH SCHOOL, MUMBAI
Head Master- Mr. Suhas Bhuvad

MODEL NIGHT HIGH SCHOOL, DONGRI, MUMBAI
Head Mistress- Ms. Manali Patankar

MODERN NIGHT HIGH SCHOOL, MUMBAI CENTRAL, MUMBAI
Head Master- Mr. B.M. Waghmare

MRITYUNJAYA NIGHT HIGH SCHOOL, KANDIVALI (E), MUMBAI
Head Master- Mr. Tukaram Borse

MULUND NIGHT HIGH SCHOOL, MULUND (W), MUMBAI

Head Mistress- Ms. U. P. Kulkarni

NALANDA HINDI NIGHT HIGH SCHOOL, BORIVALI (E), MUMBAI

Head Master- Mr. Kailash Pandey

NALANDA MARATHI NIGHT HIGH SCHOOL BORIVALI (E), MUMBAI

Head Master- Mr. Kailash Pandey

LATE B.R. NANAVARE NIGHT HIGH SCHOOL, WADALA (E), MUMBAI

Head Mistress- Ms. Suvarna Ombase

NARENDRA NIGHT HIGH SCHOOL, NAGPUR

Head Master- Mr. Ramesh Popte

NEW ERA NIGHT HIGH SCHOOL, CHEMBUR (E), MUMBAI

Head Master- Mr. Ravikant Gawas

NUTAN HINDI NIGHT HIGH SCHOOL, MULUND (W), MUMBAI

Head Master- Mr. Praful Kumar Dubey

PEOPLE'S ENGLISH NIGHT HIGH SCHOOL, BYCULLA (W), MUMBAI

Head Mistress- Ms. Parveen Khan

PRERANA NIGHT HIGH SCHOOL, GOVANDI, MUMBAI

Head Master- Mr. Dinkar Bhosale

QURESH NAGAR NIGHT HIGH SCHOOL, KURLA (E), MUMBAI

Head Master- Mr. Mohmad Javed

RATRA VIDYALAYA, ANDHERI (E), MUMBAI

Head Master- Mr. V. J. Rupawate

S. SHAMANAND NIGHT HIGH SCHOOL, GHATKOPAR (W), MUMBAI

Head Master- Mr. Samarsing Patil

SADGURU NIGHT HIGH SCHOOL, MANKHURD (W), MUMBAI

Head Master- Mr. Bramhdev Kadam

SAHAKAR NIGHT HIGH SCHOOL, LOWER PAREL, MUMBAI

Head Master- Mr. R.D. Tandale

SANDESH NIGHT HIGH SCHOOL, VIKHROLI (W), MUMBAI

Head Master- Mr. Santosh Salunkhe

SANE GURUJI NIGHT HIGH SCHOOL, ANDHERI (E), MUMBAI

Head Master- Mr. Shantaram Shelke

SANE GURUJI RATRA VIDYALAYA, BANDRA (E), MUMBAI

Head Master- Mr. Santosh Mane

SANT DNYANESHWAR NIGHT HIGH SCHOOL, KURLA (W), MUMBAI

Head Master- Mr. Vishvanath Raut

SARASWATI NIGHT HIGH SCHOOL, NAGPUR

Head Master- Mr. Gajanan Jain

SARASWATI MANDIR NIGHT SCHOOL, AHMEDNAGAR

Head Master- Mr. Pandurang Gawali

SARVAJANIK NIGHT HIGH SCHOOL, DADAR, MUMBAI

Head Mistress- Ms. Kalpana Khuspe

SHARADA NIGHT SCHOOL, VIKHROLI (E), MUMBAI

Head Master- Mr. Dattatray A. Sonawane

SHREE SAMARTH NIGHT HIGH SCHOOL, ANDHERI (E), MUMBAI

Head Master- Mr. Vinod Bhosale

SHREE KRISHNA NIGHT HIGH SCHOOL, CHEMBUR, MUMBAI

Head Master- Mr. Raju Yadav

SIDDHARTH NIGHT HIGH SCHOOL, AHMEDNAGAR

Head Master- Mr. G. N. Abdule

SOCIAL SERVICE LEAGUE'S NIGHT HIGH SCHOOL, PAREL, MUMBAI

Head Master- Mr. M. S. Ghodke

SOCIAL GROUP URDU NIGHT HIGH SCHOOL, MUMBAI

Head Mistress- Ms. Amina Suvarnadurgkar

TAJ BABA NIGHT HIGH SCHOOL, NAGPUR

Head Master- Mr. Saiyad Muzanil

THE KANARA VIDYADAINI NIGHT HIGH SCHOOL, FORT, MUMBAI

Head Master- Mr. Vikram Pardeshi

TILAK NIGHT HIGH SCHOOL, MUMBAI

Head Master- Mr. Santosh B. Kadam

UNIVERSAL NIGHT HIGH SCHOOL, DHARAVI, MUMBAI

Head Mistress- Ms. Geeta S. Palsamkar

UTKARSH NIGHT HIGH SCHOOL, WORLI, MUMBAI

Head Master- Mr. Sanjay Shinde

VIDYA VIKAS NIGHT HIGH SCHOOL, GHATKOPAR (E), MUMBAI

Head Master- Mr. Dilip Jhope

VIKAS RATRA SHALA, VIKHROLI (E), MUMBAI

Head Master- Mr. Navnath Vhatkar

VIKAS RATRA VIDYALAYA, SANTACRUZ (W), MUMBAI

Head Master- Mr. Prabhakar Kothekar

V.S.M. BYCULLA NIGHT HIGH SCHOOL, BYCULLA, MUMBAI

Head Master- Mr. Ananda Patil

W.E.S. LEAGUE NIGHT HIGH SCHOOL, KURLA (W), MUMBAI

Head Mistress- Ms. Yasmin Shaikh

AKLUJ NIGHT SCHOOL, SOLAPUR

Head Master- Mr. Sanjay Mungase

ICHALKARANJI NIGHT SCHOOL, ICHALKARANJI

Head Master- Mr. Kisan Gawali

JAT NIGHT SCHOOL, MALEGAON, MUMBAI

Head Master- Mr. Tariq Lateef mohd. Yasin

RAMKRISHNA PANT BET NIGHT SCHOOL, SOLAPUR

Head Master- Mr. Shreenivas D. Chippa

SANT GADGE MAHARAJ NIGHT SCHOOL, NAGPUR

Head Master- Mr. Sunil Thanekar

SHREE BHAVANI NIGHT SCHOOL, SATARA

Head Master- Mr. Rajkumar M. Kambale

URDU NIGHT SCHOOL, NASHIK

Head Master- Mr. Momin Masooda

VIVEKANAND RATRA, MALAD (W), MUMBAI

Head Master- Mr. Chidaman Patil

WES NIGHT SCHOOL, NAGPADA, MUMBAI

Head Master- Ms. Mehajbeen Pathan

OUR EVENING LEARNING CENTERS

UNIT NO 22 ELC, AAREY PADA, GOREGAON, MUMBAI
Center Head- Mr. Siddharth Kadam

JAYBHEEM NAGAR ELC, AAREY PADA, GOREGAON, MUMBAI
Center Head- Ms. Komal Bandgar

KHADAKPADA ELC, AAREY PADA, GOREGAON, MUMBAI
Center Head- Mr. Sujit Kanojiya

UNIT NO 31 AND 32 ELC, AAREY PADA, GOREGAON, MUMBAI
Center Head- Ms. Arti Kabare

NIRMAN ELC, PUNE
Center Head- Mr. Somnath Huchgol

C. P. THORVE ELC, PUNE
Center Head- Mr. Raosaheb Borde

YERWADA ELC, PUNE
Center Head- Mr. Manish Bhosale

SAMATA ELC, PUNE
Center Head- Ms. Ashwini Gaikwad

BHOSARI ELC, PUNE
Center Head- Mr. Sachin Shirgire

KASHEWADI ELC, PUNE
Center Head- Mr. Sandip Jorwar

WAGHOLI ELC, PUNE
Center Head- Mr. Deepak Gaikwad

JANTA VASAHAT ELC, PUNE
Center Head- Mr. Navnath Lendave

JUHAPURA ELC, AHMEDABAD, GUJARAT
Center Head- Mr. Husen Ghanchi

SANJEEVANI ELC, AHMEDABAD, GUJARAT
Center Head- Mr. Md. Husain Shaikh

RAYKHAD ELC, GUJARAT
Center Head- Mr. Sarfaraz Shaikh

CRECENT CIRCLE ELC, BHAVNAGAR, GUJARAT
Center Head- Mr. Darshan Pathak

FULSAR ELC, BHAVNAGAR, GUJARAT
Center Head- Mr. Vijay Bhesaniya

GOVINDGHARH ELC, DEHRADUN, UTTARAKHAND
Center Head- Mr. Wasim Ahmad

RAJIVNAGAR ELC, DEHRADUN, UTTARAKHAND
Center Head- Ms. Anita Gerola

BHRAMHAPURI ELC, DEHRADUN, UTTARAKHAND
Center Head- Mr. Rakesh Prasad Nautiyal

GANDHINAGAR ELC, DEHRADUN, UTTARAKHAND
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